

COE FACULTY ASSEMBLY STEERING COMMITTEE (FASC)

MINUTES

November 3, 2015

Dean's Conference Room

In attendance: Drs. Bhagwanji, Frain, Key-Emelianchik, Marinaccio, Mountford, Rangasamy, Tessel, and Zoller; Ms. Catto. **Apologies from:** Dr. Baxley.

Welcome Note and Opening Remarks (Dr. Frain, FA President)

Meeting was called to order at 10:05 am.

The Faculty Assembly minutes (not approved by FA) was reviewed for accuracy. Recommendations for change and clarification were made.

Dr. Yash Bhagwanji was recognized as a new senator on the University Faculty Senate.

Reminders were noted for future FASC meeting dates (January 15 and April 1, 2015) and future FA meeting dates (November 13, 2015, January 29, 2015, and April 8, 2015).

Potential guest speakers at Faculty Assembly meeting on November 13, 2015, were identified. Time permitting, **Dr. Kim Dunn** may be invited to speak about her role as the NCAA Faculty Athletics Representative; otherwise, she should be invited to provide a report at the January 2016 FA meeting. Due to the impending changes in the FAU email system, **Mr. Steve Diaz**, COE Director Technology, and **Dr. Vicki Brown**, FAU Assistant Provost for eLearning, should be invited to provide information and updates about the changes and timelines. **Dr. Sameer Hinduja** was also suggested as a speaker to invite for the November 13, 2015, FA meeting, due to cyberbullying concerns across schools and nation. He is an FAU professor and expert on the topic.

Encouragement was noted for FASC representatives to submit departmental reports to ybhagwan@fau.edu by November 11, 2015.

Continuing Business

University Faculty Senate report. Sustained Performance Evaluation (SPE) committee has received 108 pages of emails providing feedback; the committee has met twice to discuss the feedback; the SPE looks dramatically different at this time; it conforms to collective bargaining; each college now determines process; it's a simpler model; and it is more faculty-driven.

UFF report. Collective bargaining is addressing university requirement of faculty statements related to possible conflict of interests. Collecting bargaining is also addressing issues related to "unsatisfactory performance" and its relationship with SPE and annual evaluation criteria with the Provost. There may be issues related to the **Community Engagement Committee**, where there may be significant push to include community service in annual evaluations and be used as recruitment tools; these may alter assignments to reflect more work; and disclaimers about not representing university becomes problematic. Dr. Susannah Brown, the COE representative on the committee, should be asked to provide a report at the January 2016 FA meeting. UFF membership has increased among new faculty, with 45% of faculty membership overall. Graduate Assistantships now covered at 80% of tuition only.

CAEP report. Request update from Dean Bristor.

Program evaluation. Request update from Dean Bristor.

EXCEED grant. Consult with Dean Bristor about any curriculum change updates.

New Business

Distance Education Committee. The FA secretary will solicit nominations by November 9, 2015, and, if necessary, send e-ballot for electronic voting with a due date of November 12, 2015. A related issue pertaining to the **email system upgrades** was discussed and Mr. Steve Diaz, the COE Technology Director, was suggested as a priority speaker at the next assembly meeting.

Concerns about faculty safety due to **cyberbullying** were discussed. As mentioned previously, a suggestion was made to invite Dr. Sameer Hinduja, a national expert on cyberbullying, as a speaker the November 13, 2015, FA meeting.

Faculty Assembly's role in assisting the Dean with the **3/2 teaching assignment load** for the college was suggested.

Sustained Performance Evaluation. Updates were discussed and noted under the UFF report on the previous page.

Faculty ideas and strategies for identified priorities from internal survey. The FA secretary was directed to send an announcement soliciting feedback from faculty, with the intention of presenting a summary of the ideas and strategies at the next Faculty Assembly meeting.

Departmental Reports

The Office for Academic and Student Services (OASS) requested more faculty involvement in forthcoming recruitment events. FASC representatives were requested to compile and submit lists of departmental achievements and accomplishments to ybhagwan@fau.edu by November 9, 2015.

Dean's talking points

Concerns about cyberbullying, faculty support for 3/2 teaching assignment load, clarification about summer teaching, CAEP updates, program evaluation updates, and EXCEED curriculum changes.

Adjournment

Meeting was adjourned at 12:06 pm, with first motion made by Dr. Marinaccio and seconded by Dr. Ramasamy. *Unanimously approved.*