

FASC Agenda: 01/06/23

Attendance: Darling, Ramnarace, Emelianchik-Key, Scott, Ramirez, Finnegan, Miller, Porcaro, Mountford

I. Approve FASC minutes from October

Move to approve October minutes, Dr. Ramirez made a motion to approve, Dr. Darling second the minutes.

Continuing Business:

P&T Criteria Revisions Committee -next steps/update on process

- *Ask Dr. Pat Maslin Ostrowski to provide an update regarding next steps on the P/T Committee process for the FA meeting.*

Review COE Constitution wording to align with University Bylaws per October meeting decisions

- Dr. Finnegan shared the updates she made regarding the COE Constitution changes. This change will need to be presented to the FA. Dr. Finnegan. Two components were in question from the previous meeting regarding the UFS representatives number and the second component was the two-year time period. A comment was made regarding the process for COE constitutional changes. It was stated that the changes are presented at one meeting, and at the next meeting they are voted upon. It was agreed to present the changes at the upcoming FA meeting, ask for more input on these changes, then present the proposed changes at the April meeting. They would have to be voted upon in the Fall 23 for the new constitution changes.

Update from Kristin Bird –The FASC would we like an update on Development and Alumni Affairs and will ask Kristin to attend to discuss the Capital campaign.

APR Update- critical talking points or areas to highlight. It was brought up that we should ask the Dean to discuss the college message that departments should be reflecting. Paul Peluso will be leading the APR. We will ask them to speak.

Standing committee/reports

- a. UFF update Meredith – do we have someone that can support Meredith?

BOG is January 24 and there will be a discussion of SPE (PTR). UFF would like faculty to stand outside the BOG room at FIU. The information for this needs to be sent to the college to get faculty support. This will be discussed at the FA meeting and faculty will be sent details ahead of time.

- b. Diversity committee – update

The diversity committee met with Provost---will ask for report from the Diversity committee. We will reach out to Dr. Dukes.

- c. University Faculty Senate update- *Cristobal Salinas agreed to provide the update*

New Business

A discussion regarding hiring of new faculty and salaries and a suggestion to ask about these topics to Dean Silverman or UFS.

Speakers?

OURI initiatives –Dr. Darling will speak to faculty about what is available.

Question regarding new courses, perhaps from FAU High and relationship with COE. Perhaps Tricia Meredith will speak at April meeting.

We need to ask for FA elections for new business---there will be elections earlier than usual.

There was a discussion regarding the academic year in 2025 starting earlier. If it gets put back on the agenda at UFS, we will discuss our concerns with this date.

Faculty incentives – Faculty should give feedback on incentives—What are some things you would like to see? It was discussed that we should ask faculty what would incentivize you? It was suggested that get feedback in FA and via google doc.

Dean's Talking Points

It was brought forth to discuss the donations that Mike Brady gave to the college. It was suggested that the COE create a plaque for Mike Brady.

Discussion on APR—There was discussion to ask Dean to update us on APR process.

Annual Reviews—Discussion regarding evaluations with Dean. Evaluation is criterion referenced, not norm referenced. Discuss the wording on levels “3” and “4”.

There was a discussion on DEI courses and funding. It was suggested to bring this up at a future meeting.

It was suggested to ask the Dean in regards to faculty incentives.

Dr. Finnegan reviewed the Dean's Talking Points.

FASC meeting ended at 12pm.