

COE FACULTY ASSEMBLY MEETING MINUTES - DRAFT

September 20, 2019

10am – 12pm

ED 313



Welcome Back!

Attendance: CSD: Drs. Willams, Porcaro, Imgrund, Tessel. CE: Drs. Peluso, Frain, Mariani. CCEI: Drs. Zainuddin, Baxley, Ramirez, Sembiente, Vaughan, Schoorman. EdLRM: Shockley, Bloom, Floyd, Leiberman, Salinas, Vasquez, Mountford. ESE: Drs. Darling, Finnegan, Miller, Nguyen, Ramasamy. T & L: Drs. Ridener, Bousalis, Brown (S), Brown (V), Dernikos, Marinaccio, Musgrove, Powers, Klein, Persin. Dr. Heydet-Kirsch. From Davie: Traci Catto, Dr. Shephard, Dr. Kumar.

Announcements

We will have 4 senator spots open for next school year, we did not have to have an election this past year because we had just enough volunteers.

Dr. Imgrund is the library rep for the COE. Dr. Dukes is the P&T rep.

Interdisciplinary grants initiative – Dr. Tessel is a rep. Dr. V. Brown is also a rep.

Student success committee – Dr. Dukes – they meet every 2 weeks. There is a meeting today at 2pm and meet every other Friday at 2pm in the engineering building 106 All faculty are welcome to attend.

Dean Silverman

We need to improve our regard both on and off campus. We are the fastest improving university in the country. We broke into the top tier of public research university.

We need to build our research – primarily publications and funding. Wants to look at loads for pre-tenure faculty.

Space is an issue for some for their research productivity. Looking into space for the CSD department.

Mentoring of young faculty is an issue. Will meet today with assistant professors at 12:30pm. The idea is not just for people to get tenure but to have a productive career over time.

Would like to ramp up our fundraising activities. There's no organized plan with connecting with alumni and friends. What meetings could we invite our graduates to? We need to go outside palm beach and broward counties.

Would like to invite a well known scholar to come speak and have a wine and cheese event – may need help from development office to get people to come.

Advisory board for the college – can make some connections with people who could give financial contributions to the college.

Consistency and transparency should be part of the budget process. You can still nominate someone for the budget and finance committee. We are the only college on campus working on a historical budget model and we need to look to the future.

Travel is not being cut, still \$1,100 for people presenting at meetings. Wants to reconsider funding faculty traveling if they are not presenting, but will honor any commitments that have already been made.

Website – we need to update and highlight faculty and alumni and work that into our development work. Can add prestigious talks and publications.

Enrollment/credit hour generation – May need to consolidate classes. Think about certificate programs. Marketing is an issue. They are hiring a VP for enrollment. Should be more active in outreach to high schools and people who would be interested in teaching.

Graduate education – There are programs that do not have access to doctoral students. We produce more doctoral graduates than anyone else on campus.

Reorganization – Still unsure what to do. Still learning about the college. Right now trying to think about reorganizing the Dean's office. We still haven't replaced Dr. Torok for Dean of research. Thinking about teaching loads for tenure earning faculty. May want to look at department chairs teaching classes.

Josephine will start randomly contacting people for their one on one meetings. Needs your one page note and your CV.

Question: should there be faculty on the development advisory board? _ they may be invited if they have a particular interest in something.

Comment: Frank Brogen is an alumni and he is now working in DC, he would be a good person to invite.

Dr. Dukes – Promotion and Tenure

Issues with 3rd year review process have come up. Third year review materials are not required for tenure application (this is what it says in COE guidelines), however the third year memo is required. The process of having the Dean write a letter for 3rd year review. College of Science already does this. Some colleges include a statement about the possibility of termination after the 3rd year review – only design and inquiry college has a statement regarding this. Dr. Mountford – was asked to add verbiage that you can be terminated after a 3rd year review. There were two people terminated this year due to poor third year review. All of our language is that 3rd year review is meant to give advice, etc. Comment: there is only about 1.5 years after the 3rd year review to take those suggestions before applying for tenure and sometimes it's still not enough to get tenure. Comment: we need a better mentoring program and we need to look at the teaching load for assistant professors.

Susannah Brown -Service learning

There are grants available and there are a few experts in the college who do this every semester. Financial incentives – CE presidential awards, Wave. Dr. Brown can help you make your syllabus and help you move it through the curriculum committee. There are research grants and the applications are in google forms. There is one that is up to \$1,000 per course. Research, community and professional service - \$2,000. They now have webinars on these issues once per month on community engagement and service learning. We are the largest college of academic service learning hours.

Dr. Peluso and Dr. Darling moved to approve the minutes.

Senate report (Dr. Darling)

There was a motion to eliminate a Z grade, this was for students who dropped a week after drop add. A course for improving teaching is being offered. Provost said there is no hiring freeze. The Deans were asked to prepare for budget cuts based on their enrollment. Michelle Shaw encouraged faculty to reach out when issues arise with accommodations. We are being asked to encourage faculty to bring forward issues. Also discussed health insurance for Graduate students.

UFF FAU report (Dr. Mountford)

We consulted with president that health insurance is a huge issue for graduate assistants. There was a lot of grievances this summer. The third year review issue was the most concerning. There were not poor annual reviews in these cases. Happy hour next Friday at the Irishman. We are at 52%.

Dr. Frain – visibility/ResearchGate

ResearchGate gives you a score. Can look at it by department or college. We need to update our publications and scores on the department. Comment: the researchgate score is not respected and can't add to tenure portfolio. Research gate is making money. You get more credit for having your article re-tweeted on twitter. Be careful about letting them post journal articles that are not open source. A discussion ensued regarding value of ResearchGate score.

Dr. Ramirez – (Presented updates for CCEI department) multiple publications. 2 new books. Nancy Brown published a book on early child curriculum. Presentations at national black child institute in Chicago. Andres presented in Chile and Colombia. HIS listserve now has 60 members. Yash is a palm beach county finalist for educator of the year. Dr. Schoorman is winner of outstanding mentor award.

Dr. Porcaro (Presented for CSD department) – Focus on the clinic. Faculty in CSD department are collaborating with Coll. Of engineering to create devices. We just received a grant to provide free services for individuals with parkinson’s disease. It helps with speech abilities.

Counselor ed.

Honors fraternity is doing a hurricane relief collection of things for clothing and hygiene products especially for teens and children – room 220?

Proposals for evidenced based school counseling conference – looking at the most innovative research happening in schools – submit proposals by oct 15.

Dr. Peluso and Canfield traveled to China over the summer to provide training in couples therapy.

Dr. Peluso was presented with an educational excellence award.

Dr.Lieberman- EDLRM

Dr. Dodonno completed certification for advanced trauma life support and has an affiliation with the college of medicine. Dr. Floyd has a new book about community colleges and student affairs and rewarded an equity and social justice award. Dr. Salinas has a new book proposal and a new book chapter about community college teacher education programs. Another chapter about bachlaureate programs. Dr. Denet – summer abroad in Paris. Dr. Bogotch has a new book and a presentation in Hamburg at a conference With Dr. Reyes-Guerra. Dr. Vasquez was invited to be a guest speaker at a university in Peru.

Dr. Scott – ESE

Dr. Wilson’s husband passed away in July. ACI – academy for community inclusion, they were able to graduate and walk across the stage. CARD – outreach to African American Community. Dr. Scott has been appointed to the board for the Autism society of America. Students are forming study groups for GK and FTCE exams.

Dr. Dernikos – T & L

Dr. Brown recently awarded the counselor of distinction award. Currently engaging in prep for our accreditation reviews. We have two new programs. Graduate certificate in environmental education. Getting ready for open house. AIT and good fit. AIT is a program between FAU and school district to address teacher shortages. This semester there are 18 new AIT’s. Dr Klein and Traci Catto were recognized by Palm Beach County for their contribution to Teacherfest to welcome new educators to the Palm Beach area.

Traci Catto – OASS

300 potential graduate students were welcomed last night. Broward college has an FAU day and a similar event at Miami dade. October 19th is the choose FAU day. We now have a pilot running, we received the tech fee grant and using it for GK prep.

Dr. Ramasamy – moves to extend

Dr. Silverman

Be very careful how you use impact factors because you can’t compare across disciplines.

Question: what do you think the advantage is to you adding a letter from the Dean. Dean feels that more feedback is better and the Dean has a say in tenure so they should have a say in third year review as well. Comment: historically 3rd year review was not even given to the college P & T, it was just at the department level. Meant to give the individual support. Dean – we should be mentoring

from the beginning, not waiting for the 3rd year review to provide assistance. Comment: can we name the college of education to get funding?
Motion to adjourn Dr Scott and Dr Darling.