

College of Education  
**Faculty Assembly Meeting**  
 Friday, April 15, 2011  
**10:00 – 12:00**  
 Boca COE 313, Davie LA 139  
 Jupiter EC 202, Port St. Lucie MP 223

**Minutes**

**WELCOME**

FA President Beverly Warde called to order the regular meeting of the Faculty Assembly at 10:15 am.

**ATTENDANCE**

**CCEI-** Jim McLaughlin, Noorchaya Yahya, Evelyn Torrey, Dilys Schoorman

**CE-** Paul Peluso, Michael Frain

**CSD-** Connie Keintz, Deena Wener

**Dean's Office-** Valerie Bristor, Don Torok, Eliah Watlington

**ELRM-** Valerie Bryan, Dan Morris, John Pisapia, Bob Shockley, Deb Floyd

**ESE-** Mike Brady, Lydia Smiley, Peggy Goldstein, Mary Lou Duffy, Beverly Warde, Cynthia Wilson

**OASS -** Lorraine Cross, Deborah Shepherd

**T&L-** Sharon Crawley, Joe Furner, Penelope Fritzer, Jennifer Bird, Susannah Brown, Ernest Brewer, Philomena Marinaccio-Eckel, Deb Harris, Eileen Ariza, Janet Towell, Joan Lundgren

**ES&HP –** Bob Zoeller

Please advise **Marinacc@fau.edu** if you attended and your name does not appear.

**APPROVAL OF MINUTES:** A motion to approve the January 21, 2011 amended minutes was made by Connie Keintz; the motion was seconded by Dan Morris. The minutes were approved by a unanimous vote.

**NEW BUSINESS**

**Guest Speakers:** UFF Chris Robe and Jennifer Low: [mbudd@fau.edu](mailto:mbudd@fau.edu)

**United Faculty of Florida Membership Drive**

**Chris Robe:** United Faculty of Florida speakers have spoken to over 200 faculty members to increase UFF membership. The membership drive that began in fall 2009 with 20% of the faculty, currently reports 30% of faculty as members. UFF is most focused on bargaining and articulating the faculty voice. The more UFF members, the stronger the faculty voice and the BOT will be more open to listening. FIU has 50% higher salaries, more sabbaticals, more protection, and promotion structure for instructors because the lawyers know they are a majority union. Recent issues raised by faculty include but are not limited to a task force on both instructor issues and parental leave issues.

**Jennifer Low:** Jennifer warned of more immediate threats to bargaining rights in the next six months. There are new elements that the Florida House of Representatives wants to assign to House Bill 1023 (HB 1023). We could lose our collective bargaining agreement, including recognition of our union, academic freedom, performance evaluations, promotion procedures, leaves, benefits, etc. Our governor is also eliminating the ability of the union to function school-by-school rather than statewide. This means without 50% membership we won't have a good

position to negotiate raises. To help to contact your colleagues to become members email Chris at [mbudd@fau.edu](mailto:mbudd@fau.edu).

### **QUESTIONS, COMMENTS, ANSWERS:**

**Faculty:** I want to thank you for coming. I have been a member for 10 years it is important that everyone does his/her fair share. An added incentive to join UFF is that membership is tax deductible.

**UFF Speaker:** The danger with the new legislation is that if we don't have a 50% majority, FAU's UFF would have to recertify. FAU will have to recertify by rejoining the union by July 1<sup>st</sup> every year. This is the second of two bills. The first bill would take away our payroll deductions and make it more difficult to be a member.

**Faculty:** Faculty members complain that dues are 1% of his/her salary and they can't afford it. Without the UFF bargaining for our raises we would not have raises.

**Faculty:** In addition, if we lose the union we can kiss our summer teaching goodbye.

**UFF Speaker:** In addition, we are trying to develop more benefits for instructors, possibly multi-year contracts.

**UFF Speaker:** There is 41% UFF membership in the COE.

### **DEAN'S TALKING POINTS**

**Speaker: Dean Valerie Bristor**

#### **Updates**

**Provost Search:** The search advisory committee for the new provost has concluded interviews for three candidates. The president met with the search committee to hear feedback and review interview forms. The committee gave feedback about the strengths of each candidate. The final decision is in the president's hands. We should hear something confirmed in a month or so.

**Instructors:** The FASC has voiced interest in looking into what can be done for instructors. Dean Bristor is happy to hear this because talks with Diane Alperine have already begun. Lydia Smiley mentioned that she spoke to President Saunders about the UFF Task Force for improving adjunct and instructor conditions.

#### **Summer Courses**

**Budget:** Dean Bristor advised that we currently are facing a flat budget which is better than cuts.

**Summer Courses:** Summer courses will be "business as usual". Faculty can teach two courses and a third course is optional at an adjunct rate. The good news is that this summer looks busy since we already have closed sections.

#### **Evaluations of Associate Deans**

Dean Aloia implemented chair assessments and associate dean assessments to help him do his evaluations. Chairs evaluations were straight forward they were completed by department faculty members. However, the associate deans' responsibilities were broader than an individual campus. After an attempt to send out to the whole college, Dean Aloia didn't send out associate deans evaluations. The last time this was done was Spring 2006. After questioning other colleges, Dean Bristor found that few conducted evaluations for associate deans (reasons ranged from one college having one campus with no chairs and another college where there was only one associate dean and the college of nursing which has no chairs). She did find that Dean Boykin would send an email to faculty to ask for input.

### **QUESTIONS, COMMENTS, ANSWERS:**

**Faculty:** A related question on responsibilities was asked regarding the organizational chart on the COE web site. Since the web site transfer it has disappeared. Dr. Bristor will send list to FA secretary for distribution.

**Faculty:** At this point are you doing the evaluations for the associate deans independently?

**Dean Bristor:** If anyone had any concerns or positive comments please send them to me.

## **FA PRESIDENT'S REPORTS**

**Speaker: Beverly Warde**

**Status of the College:**

I have had the privilege of serving as FA President for three years. COE is a presence to be reckoned with at FAU. We make our voices known quite positively. I began my term as FA president during very turbulent times. When faced with budget cuts that threatened a department, the FA came up with a resolution to pass onto the dean to save the department and show the dean that we are here to help. The next year, when the process for Promotion & Tenure was being revised the FA collaborated and reflected as a unit and responded in a detailed nine-page paper. Other colleges had some responses written by deans without faculty involvement or voice. Finally, this year has been a rather calm year. However, our presence has again been made known by the many university awards bestowed upon COE faculty. This year's recipient of the Distinguished Teacher of the Year award was Deborah L. Floyd (Educational Leadership & Research Methodology). Pat Maslin-Ostrowski (Educational Leadership & Research Methodology) served as the chair on the P& T committee for the university. Philomena Marinaccio-Eckel, (Teaching and Learning) also won a university award for innovation and excellence in teaching. Rosanna Gatens (Academic Affairs) won the university service award. A group of COE professors, across departments (Susannah Brown, James McLaughlin, John Hardman, and Lorraine Cross) wrote a QEP proposal, which is a finalist for funding. Lucy Guglielmino (Educational Leadership & Research Methodology) received the Lifetime Career Achievement Award, an honor bestowed only once every three years, from the Commission of Professors of Adult Education.

**Future of the College:**

**Strategic Plan:** We will begin implementation of the NCATE Strategic Plan next year. We are going to have budget challenges from state and the strategic plan will help us meet these challenges.

**Some Constitutional Changes:** My proposal is that senators and officers nominations all happen at the same times, with nominations in February with elections in March. In addition, each department should come to their decision about who will serve as the FA representative by the end of the last year. The FASC has to start very early the following year and need to know who those officers are the year prior to their serving.

**College P& T Document:** We need to revisit our college P&T document especially with respect to language on service areas. Some departments service populations other than the K-12 student body. Language needs to encompass everybody.

**University Senate Update:** The university senate decided to abolish each campus senate. For example, there is no longer a Broward campus senate. The new guidelines state that there should be a senate faculty member for each 20 faculty members. This means the COE will have 4 elected senators. However, the COE will have 6 senators next year (Ernest brewer, Valerie Bryant, Debra Floyd, David Kumar, Joan Lindgren, and Dilys Schoorman) for next year. The problem is that half the senators should be on alternate rotation. This is going to be an issue at senate next week. Since senate has abolished campus senates, how are we assured that faculty from each campus is represented?

## **QUESTIONS, COMMENTS, ANSWERS:**

**Faculty:** So, Lydia Smiley will not continue to represent us next year?

**Dean Bristor:** The COE went from 9 to 4 elected senators.

**Faculty:** That is a concern. If they are going to move forward, should all senators vote as 4. My other concern is Peggy Goldstein she was on the steering but her term expired.

**Peggy Goldstein:** The intention of the bylaws change was not to reduce number of senators but because of how it was enacted that happened. This issue might be reposted in an amendment of perhaps 1 representative for every 15 faculty members.

**Mike Brady:** There are organizational changes that might be required so incoming officers might examine the question of distribution of COE senators so that is not just Boca representatives.

**Beverly Warde:** This will be addressed at senate level because representation needs to be assured for colleges at distributed campuses. Next Friday's meeting on May 22 would be a good meeting for COE faculty to attend.

**Faculty:** Is it possible, if they are downsizing, could our college choose 1 person from Davie?

**Dean Bristor:** That is going to be the discussion next week. The senate may also want to look at the fact that they may have to re-elect everyone to get back on the one and two year schedules.

## **OLD/CONTINUING BUSINESS**

### **COE Strategic Planning Update**

#### **SPEAKER: Dr. John Pisapia Coordinator of the COE Strategic Thinking Protocol**

A year and a half ago we started this journey. We are all professors here and we are all paid to have an opinion so this protocol was put in place. The steering committee has a transparent process; the steering committee listens and the information goes on the website. As we moved through this process the mission statement was crafted from feedback that was received, revised, and revised again to obtain a working consensus. A majority of COE faculty have been involved in the process. This morning the committee had its last conversation on the aspiration statement. We will try to crystallize this information into one sentence. This will be an important statement because the word "strategic" means assets are applied to where you want to go. We have to use those assets to go where we want to go. Strategic thinking is about opportunities. We will establish 5 priorities that will push us closer to our aspiration sentence. We have tried to be open and come to some resolution. The whole notion is that we can move together to a place that we are not at right now. We are doing great things but we need to continue the good work. We have completed our Mission Statement, our Value Statement, and are working on our Aspiration Statement. In the fall this will go to Dean Bristor and then FA will take it on.

### **QUESTIONS, COMMENTS, ANSWERS:**

**Faculty:** I just want to thank you for all your hard work and leadership through this process.

**John Pisapia:** It is a labor of love. I am living the dream.

### **NCATE Update**

#### **Speaker: Deb Harris**

I am here to convey a message from NCATE steering committee which has been working hard to come up with consensus on which NCATE standard to target. This has been a long process with several working groups going to department and coming back to steering committee. Would FA entertain a motion to move standard four, diversity, to be our target?

**APPROVAL OF MOTION:** A motion to approve the NCATE steering committee's recommendation that the standard we set as the target be diversity was made by Debra Harris; the motion was seconded by Eileen Ariza. The motion was approved by a unanimous vote.

**QUESTIONS, COMMENTS, ANSWERS:**

**Bob Shockley:** I want to commend the faculty, our priority was to come to a consensus and this due diligence of the faculty, committee, and discussions at the department level will payoff in the future because of the buy in and the discussion and due process.

**Bob Shockley:** We will be sending out something before you leave for the summer in terms of next year. We have a lot of work to do but we are on target.

**Jim McLaughlin:** I want to discuss serious misinformation and lies about an FAU faculty member being harassed. He has no connection whatsoever to terrorism.

**Faculty member:** We can't recruit with these demonstrations going on outside our gates.

**Thank You to Faculty Assembly Steering Committee and Department Representatives.**

**Speaker: Beverly Warde**

Thanked FA Representatives and announced next years' officers are:

**President:** Connie Keintz

**Vice president:** Susannah Brown

**Secretary:** Philomena Marinaccio-Eckel

**Archivist:** Tina Penhollow

**Adjourn**

FA President Warde adjourned the meeting at 12:10 p.m.

**Announcements**

- COE Strategic Planning Meeting, 9-10, April 15 (just prior to Faculty Assembly and in same rooms)
- COE P&T Workshop, 12-1, April 15 (immediately after Faculty Assembly and in the same rooms)

Submitted by,

Philomena Marinaccio-Eckel

Secretary, Faculty Assembly

*The Faculty Assembly is an advisory body. As such, it passes along the faculty concerns, recommendations, and motions to the Dean. The Assembly does not create or prohibit programs/policies. It does, however, communicate issues to which the Dean is expected to respond.*

***Departmental Reports, April 2011***

- **Curriculum, Culture, and Educational Inquiry Department-** Dilys Schoorman  
The Department of Curriculum, Culture and Educational Inquiry is pleased to note that our next Brown Bag session on Friday, April 22nd will include the work of Dr. Janet Towell from the Department of Teaching and Learning. The FASC had asked if the department would consider extending invitations to other departments to present, and we are happy that Dr. Towell will be presenting. The presentation also enhances CCEI's inter-departmental work in ECE. We also wish to report the extremely successful presentations of Dr. Shirley Steinberg who invigorated our students and faculty on critical pedagogy. Her presentation on publication for doctoral students was deeply appreciated and her public presentation on "Radical Love" was a resounding success with close to 100 attendees. It has been a boost to

our students who have been demoralized by the political climate that is hostile to teachers and public education.

- **Educational Leadership and Research Methodology Department**-Meredith Mountford  
Deborah Floyd will be giving the keynote as the 2011 Florida Atlantic University Distinguished Teacher of the Year at this year's Honors Convocation.
- **Office for Academic and Student Services**-Lorraine Cross  
Nikki Lowen has been hired to be the OASS academic advisor located on the Jupiter campus. Nikki has recently relocated to Florida from the Seattle area and brings over six years of academic advising experience. She will begin on Monday, April 4<sup>th</sup>. Outstanding Professional Educator Alumni Awards, Friday, April 15<sup>th</sup> from 5:00-7:00 at the Marlene and Harold Forkas.
- **Teaching and Learning Department**-Andy Brewer  
The department has been discussing the NCATE and DOE visit and the selection of the NCATE Standard 4 Diversity for our College. Two of our faculty, Lorraine Cross and Susannah Brown are serving as investigators and authors on one of the three QEP proposal finalists. Also, we have been discussing changes to the Master's in Environmental Education program. In addition, Philomena Marinaccio-Eckel will be receiving an Award for Excellence and Innovation in Undergraduate Teaching at this year's Honors Convocation.