# Daniel Auguste, PhD

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#### **EDUCATION**

2017	PhD, Sociology, The University of North Carolina at Chapel Hill, NC
	<u>Dissertation</u> : A Structural and Comparative Analysis of the Entrepreneurial Process
	<u>Dissertation Committee</u> : Ted Mouw (co-chair); François Nielsen (co-chair); Howard E. Aldrich; Arne L. Kalleberg; Martin Ruef (Duke University)
	<u>Comprehensive Exams</u> : (1) Social Stratification, (2) Migration and Population Movement
2013	MA, Sociology, The University of North Carolina at Chapel Hill, NC
	<u>Thesis</u> : Economic Globalization and Income Inequality Upswings within 25 Industrial Countries over 1990-2009: Did the Welfare State Make a Difference?
	<u>Thesis Committee</u> : Ted Mow; François Nielsen, Glenn Firebaugh (The Pennsylvania State University)
2015	Graduate Certificate in International Development, The University of North Carolina at Chapel Hill, NC
2013	Graduate Certificate in International Peace & Conflict Resolution, The University of North Carolina at Chapel Hill, NC
2009	BA, Economics, Minor in Community Development, Covenant College, Lookout Mountain, GA

# **RESEARCH INTERESTS**

Inequality / Stratification / Economic and Organizational Sociology / Migration / Quantitative Methods

#### **APPOINTMENTS**

2020-	Assistant Professor, Department of Sociology, Florida Atlantic University
2017-2020	Postdoctoral Fellow, Department of Sociology, The University of North Carolina at Charlotte, NC
2016-2017	Associate Editor, <i>Social Forces</i> , The University of North Carolina at Chapel Hill, NC
2014-2017	Teaching Fellow, Department of Sociology, The University of North Carolina at Chapel Hill, NC
2012-2014	Teaching Assistant, Department of Sociology, The University of North Carolina at Chapel Hill, NC
HONORS	
2016	Initiative for Minority Excellence Chancellor's Doctoral Candidacy Award, The University of North Carolina at Chapel Hill, NC
2011-2015	Predoctoral Traineeship, Carolina Population Center, The University of North Carolina at Chapel Hill, NC
2015	Graduate Student Project Pilot Award, The University of North Carolina at Chapel Hill, NC
2011-2013	Rotary World Peace Fellowship, The Rotary Foundation
2012	Visiting Scholar at the Population Research Institute, The Pennsylvania State University, PA

## PUBLICATIONS

- Auguste, Daniel. 2020. "Who Becomes a Business Owner in High-Inequality Regimes? The Conditioning Effect of Economic Inequality on the Impact of Individual Educational and Financial Endowment on Entrepreneurship." <u>Social Currents</u> doi:10.1177/2329496519889037.
- Auguste, Daniel. 2020. "Exclusive Religious Beliefs and Social Capital: Unpacking Nuances in the Relationship between Religion and Social Capital Formation." <u>Issues in Race & Society: An Interdisciplinary Global Journal</u>.

Winner of the 2017 Katherine Jocher Graduate Student Paper Competition, the Department of Sociology at the University of North Carolina at Chapel Hill

First place winner of the 2017 Association of Black Sociologists Graduate Student Paper Competition

Auguste, Daniel. 2018. "Income Inequality, Globalization and the Welfare State: Evidence from 23 Industrial Countries, 1990-2009." *Sociological Forum* 33(3):666-689.

First place winner of 2015 Graduate Student Paper Competition, Alpha Kappa Delta: The International Sociology Honor Society

Runner-Up in 2015 Himes Outstanding Student Sociology Paper Competition, North Carolina Sociological Association (NCSA)

#### MANUSCRIPTS UNDER REVIEW

- Auguste, Daniel. "How Good or Bad is Economic Inequality for Entrepreneurship: Does Society's Stage of Development Make a Difference?"
- Auguste, Daniel. "Varieties of Gendered Capitalism: Status Beliefs and the Gender Gap in Entrepreneurship."
- Auguste, Daniel. "Transnationalism and Organizational Change: New Theoretical Insights on Sources of Organizational Change."

#### MANUSCRIPTS IN PREPARATION

- Auguste, Daniel, and Mathieu Despard. "The Precarity of Self-employment among Low- and Moderate-income Households."
- Auguste, Daniel. "Unpacking the Mechanisms Linking Religion and Socioeconomic Standing of Individuals: An Empirical and Cross-national Analysis."
- Auguste, Daniel. "Where is the State in Entrepreneurship Theories? A Theoretical and Empirical Analysis of the State and Entrepreneurial Entry."

#### **INVITED TALKS**

2019 Who Becomes a Business Owner in High-Inequality Regimes? The Conditioning Effect of Economic Inequality on the Impact of Individual Educational and Financial Endowment on Entrepreneurship. Department of Sociology, University of North Carolina at Chapel Hill, NC. December 4.

2019	Varieties of Gendered Capitalism: Status Beliefs and the Gender Gap in Entrepreneurship. Department of Sociology, Vanderbilt University, Nashville, TN. April 18.
2019	Income Inequality, Globalization and the Welfare State: Evidence from 23 Industrial Countries, 1990-2009. Department of Sociology, University of Michigan, Ann Arbor, MI (Guest speaker for course, Social Inequality, instructor: Fabian T. Pfeffer). April 10.
2018	Varieties of Gendered Capitalism: Status Beliefs and the Gender Gap in Entrepreneurship. Department of Sociology, Wake Forest University, Winston Salem, NC. October 23.
2018	Varieties of Gendered Capitalism: Status Beliefs and the Gender Gap in Entrepreneurship. Department of Sociology, California State University at Los Angeles, LA, CA. November 24.

# **CONFERENCE PRESENTATIONS**

2019	How Good or Bad is Economic Inequality for Entrepreneurship: Does Society's Stage of Development Make a Difference? American Sociological Association Annual Meeting, New York, NY.
2019	Who Becomes a Business Owner in High-Inequality Regimes? The Conditioning Effect of Economic Inequality on the Impact of Individual Educational and Financial Endowment on Entrepreneurship. Southern Sociological Society Annual Meeting, Atlanta, GA.
2018	How Good or Bad is Economic Inequality for Entrepreneurship: Does a Society's Stage of Development Make a Difference? Eastern Sociological Society Annual Meeting, Baltimore, MD.
2017	Varieties of Gendered-Capitalism: Institutional Environment and Gender Inequality in Entrepreneurship, American Sociological Association Annual Meeting, Montreal, Canada.
2017	<i>Exclusive Religious Beliefs and Social Capital: Unpacking Nuances in the Relationship between Religion and Social Capital Formation,</i> The Society for the Study of Social Problems Annual Meeting, Montreal, Canada.
2016	Varieties of Gendered-Capitalism: Institutional Environment and Gender Inequality in Market Entry, American Sociological Association Annual Meeting, Seattle, Washington.

2016	Income Inequality, Globalization and the Welfare State: Evidence from 23 Industrial Countries, 1990-2009. The Society for the Study of Social Problems Annual Meeting, Seattle, Washington.
2016	Transnational Networks and Organizational Change. Caribbean Studies Association Annual Meeting, Port-au-Prince, Haiti.
2015	Unpacking Nuances in the Relationship between Social Structure, Institution and Economic Action: Evidence from 56 Market Economies. Carolina Population Center, UNC at Chapel Hill.
2014	Assessing the Impact of the Haitian Diaspora's Transnationalism on Haiti's Economic Wellbeing. The Haitian Studies Association Annual Meeting, University of Notre Dame, IN.

# TEACHING EXPERIENCE (UNDERGRADUATE INSTRUCTOR OF RECORD)

Summer 2019	SOCY 4116: Sociology of Economic Life, University of North Carolina at Charlotte.
Spring 2017	SOCI/MNGT 415: Economy and Society, University of North Carolina at Chapel Hill.
Fall 2016	SOCI/MNGT 415: Economy and Society, University of North Carolina at Chapel Hill.
Spring 2016	SOCI/MNGT 415: Economy and Society, University of North Carolina at Chapel Hill.
Spring 2015	SOCI/MNGT 415: Economy and Society, University of North Carolina at Chapel Hill.
Fall 2015	SOCI/MNGT 410: Formal Organization and Bureaucracy, University of North Carolina at Chapel Hill.
Summer 2015	SOCI/MNGT 415: Economy and Society, University of North Carolina at Chapel Hill.
Fall 2014	SOCI/MNGT 415: Economy and Society, University of North Carolina at Chapel Hill.

### **TEACHING EXPERIENCE (TEACHING ASSISTANT)**

- 2012-2014 SOCI 111: Human Societies, University of North Carolina at Chapel Hill (François Nielsen, Instructor of Record).
- 2006-2009 French Grammar and Writing, Covenant College, Lookout Mountain, GA.

#### SKILLS

#### STATA / SAS / SPSS

French (native fluency) / Haitian Creole (native fluency) / Spanish (Intermediate)

#### **PROFESSIONAL AFFILIATIONS**

2011-	American Sociological Association
	Section on Inequality, Poverty, and Mobility
	Section on Organizations, Occupations, and Work
	Section on Economic Sociology

- 2016- Association of Black Sociologists
- 2015- Southern Sociological Society
- 2015- Eastern Sociological Society
- 2015- Alpha Kappa Delta: The International Sociology Honor Society

#### **PROFESSIONAL SERVICE**

2019	Session Chair, Entrepreneurship and Innovation (Section on Economic Sociology Roundtable), American Sociological Association Annual Meeting, New York, NY.
2019	Session Chair, Education, Inequality, and the Workplace (Paper Session), Southern Sociological Society, Atlanta, GA.
2014-	Occasional Reviewer for: American Sociological Review Social Forces Socio-Economic Review Sociological Forum Sociological Perspectives

Sociological Inquiry

2013 Session Chair, Income Inequalities: Global Perspectives (Open Refereed Roundtable Session I), American Sociological Association Annual Meeting, New York, NY.

#### UNIVERSITY SERVICE

- Spring 2020 Member, Research Colloquium Organizing Committee, Department of Sociology, University of North Carolina at Charlotte.
- 2019 Honors Thesis Advising, Ajalene Anderson-Monk. "Parental Wealth and its Affects on Education in the African-American Community." Department of Sociology, University of North Carolina at Charlotte.
- 2015-2016 Member, Minority and Underrepresented Undergraduate Students Research Presentation Evaluation Team, University of North Carolina at Chapel Hill.
- 2016-2017 Member, Initiative for Minority Excellence's Program Design Team, University of North Carolina at Chapel Hill.

#### SERVICE TO THE COMMUNITY

2017	Program Evaluation Adviser, Women's Business Development and Empowerment Program at Fondation Enfant Jesus, in Port-au-Prince, Haiti.
2008	Social Capital and Economic Development Facilitator through New City Fellowship, Chattanooga, TN. May-August.
	Connected suburban groups with inner-city low-income families and provided cultural awareness training.
	Taught inner-city children mathematics and reading skills.
2007	Business and community development mentoring through Partners Worldwide (US NGO) at Jerusalem S.A. (cement block company), in Gonaives, Haiti. May-August.
	Created new marketing strategies through consumer surveys that increased the company's sales by 5%-7% in 2 months.
	Negotiated TV and Internet advertisements based on cost effectiveness.

	Helped develop an agricultural program for generating revenue to finance a community school.
	Provided loan and investment advice by analyzing interest and exchange rate fluctuations.
	Analyzed costs and profitability of the company, prepared production reports, and reorganized production processes for greater efficiency and profitability.
2006	Co-founder of Yahve-Jire Children's Foundation, Haiti: <u>http://yj-</u>
	haitiorphans.org/. Yahve-Jire Children's Foundation is a Haitian orphanage that currently houses 20 children, some of whom joined after their parents died in the earthquake that hit Haiti in January 12, 2010.
2006-	Consulting for Yahve-Jire Children's Foundation on strategic planning for its long term sustainability, Port-au-Prince, Haiti.
2006-	Grant writing consulting for Yahve-Jire Children's Foundation, Port-au-Prince, Haiti.
1998-2005	Economic and Community Development Facilitator in Haiti through Mission to Haiti (US NGO), in Port-au-Prince, Haiti.
	Facilitated partnership between North American partners and Haitian grassroots organizations.
	Helped North American partners identify new local partnership opportunities in the areas of education and healthcare.
	Helped translate documents from Creole to English and French to English.

#### REFERENCES

#### **Ted Mouw**

Professor Department of Sociology University of North Carolina at Chapel Hill Chapel Hill, NC 27599-3210 Phone: (919) 962-5602 Email: tedmouw@email.unc.edu

#### **Martin Ruef**

Jack and Pamela Egan Professor of Entrepreneurship Department of Sociology Duke University Durham, NC 27708 Phone: (919) 660-5792 Email: Mr231@duke.edu

#### Howard E. Aldrich

Kenan Distinguished Professor Department of Sociology University of North Carolina at Chapel Hill Chapel Hill, NC 27599-3210 Phone: (919) 960-5044 Email: Howard\_Aldrich@unc.edu